



**Health & Safety Policy**

**Policy Statement**

Torquay Holdings Ltd trading as MVIS Ltd and Bartco UK Ltd recognises its responsibilities under the Health and Safety at Work etc. Act 1974 for ensuring so far as it is reasonably practicable, the health, safety and welfare at work of its employees.

The company attaches the greatest importance to health and safety considering this to be a management responsibility ranking equally with other management functions within the organisation.

It is the policy of this company to take all reasonably practicable precautions for the prevention of accidents and dangerous occurrences and for the creation of working conditions which safeguard employees. To this end, the company will allocate the necessary resources and enlist the active support of all employees, upon whom duties are also imposed by the Health and Safety at Work etc. Act 1974.

The company regards the standards set by the various relevant statutory provisions as the minimum standard which must be achieved and will endeavour to improve upon these standards where reasonably practicable.

This policy and the organisation, arrangements and safety rules which form part of it will be reviewed and amended annually or as required to comply with new legislation.

All updates and amendments will be communicated to all persons working within organisations.

**Aims**

1. Establish a culture whereby work will be stopped if it is unsafe and no employee will be discriminated against for refusing to work for health & safety reasons.
2. A commitment to promote safe and healthy working conditions and welfare within the company to ensure compliance with all relevant statutory provisions.
3. To create and maintain safe and healthy places of work for all employees and to ensure that the safety and health of persons other than our employees are not adversely affected by our work activity.
4. To ensure that staff at all levels are provided with adequate instruction, training and supervision.
5. To develop safety awareness and responsible attitudes at all levels.
6. Investigate all accidents & incidents to prevent recurrence.
7. To promote a joint consultation approach on health and safety matters.
8. Establish measurable objectives to monitor progress through regular audits and reporting.
9. To demonstrate a commitment to the prevention of all injuries and work-related ill health.
10. Commitment to eliminate hazards and reduce risks.
11. The group will commit to continually improve its H&S management system.

Adherence to this policy involves everyone, regardless of the duties he or she performs. The managing director has ultimate responsibility for formulating and implementing the Health and Safety Policy.

Signature ..... (Patrick Musgrave – Managing Director)

Date: 07/08/19